



DISCOUNT CONSTRUCTION RENTAL & SUPPLY, INC.

PO Box 14474 Mill Creek, WA. 98082-0564
Phone: 425-357-9542 Fax: 425-316-0957

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability or national origin. Consistent with the American's with Disabilities Act, applicants may request accommodations needed to participate in the application process.

DATE: _____

PERSONAL INFORMATION

NAME _____
Last First Middle

Social Security Number _____

Date of Birth _____
Month Day Year

Are you 18 years of age or older? Yes No
Current Valid Drivers License? Yes No
Have you had any accidents or tickets that we need to be aware of? Yes No

If yes, please list these here. _____

Current Address _____
Street _____
Apt. # _____
City State Zip Code

Phone Number _____ Cell Phone Number _____

Referred By _____

EMPLOYMENT DESIRED

Position You're _____ Date You _____ Salary _____
Applying For _____ Can Start _____ Desired _____

Are You Employed Now? Yes No

If so, may we inquire with your Present Employer? Yes No
Have you ever applied with Michael Astrof Construction, Inc. before? Yes No

When? _____ Where? _____

EDUCATION

	Name & Location of School	Circle		Subjects Studied and Degree(s) Received
		Last Year Completed	Did you Graduate?	
Grammar School		1 2 3 4	<input type="checkbox"/> Yes	
			<input type="checkbox"/> No	
High School		1 2 3 4	<input type="checkbox"/> Yes	
			<input type="checkbox"/> No	
College		1 2 3 4	<input type="checkbox"/> Yes	
			<input type="checkbox"/> No	
Trade, Business or Correspondence School		1 2 3 4	<input type="checkbox"/> Yes	
			<input type="checkbox"/> No	

GENERAL

Subjects of Special Study or Research Work

Job Related Skills

Former Employers List below your last four employers, starting with the last one first.

Date Month and Year	Name and Address of Employer	Salary (Upon Leaving)	Position	Reason For Leaving
From				
To				
From				
To				
From				
To				
From				
To				

REFERENCES List below three persons not related to you, whom you have known at least one year.

Name	Address	Position	Years Acquainted
1			
2			
3			

"UNDER MARLAND LAW AN EMPLOYER MAY NOT REQUIRE OR DEMAND ANY APPLICANT FOR EMPLOYMENT OR PROSPECTIVE EMPLOYMENT OR ANY EMPLOYEE TO SUBMIT TO OR TAKE A POLYGRAPH, LIE DETECTOR OR SIMILAR TEST OR EXAMINATION AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT, ANY EMPLOYER WHO VIOLATES THIS PROVISION IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT TO EXCEED \$100."

"It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability."

If you are to be hired by Discount Construction Rental & Supply, Inc., you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Discount Construction Rental & Supply, Inc.

I understand that any employment is conditioned on a background check. I authorize Discount Construction Rental & Supply, Inc. to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to Discount Construction Rental & Supply, Inc., without giving me prior notice of such disclosure. In addition, I release Discount Construction Rental & Supply, Inc., any former employers and all references listed above from any and all claims, demands, or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during my interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or Discount Construction Rental & Supply, Inc. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Discount Construction Rental & Supply, Inc. unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by Discount Construction Rental & Supply, Inc. and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to Discount Construction Rental & Supply, Inc. the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by Discount Construction Rental & Supply, Inc.'s Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate Discount Construction Rental & Supply, Inc. to hire. If hired, I agree to abide by all of the work rules, policies and procedures of Discount Construction Rental & Supply, Inc. Discount Construction Rental & Supply, Inc. retains the right to revise its policies or procedures, in whole or in part, at any time.

Date: _____ Signature _____